

Life Planning for Youth with HFA 高功能自閉症人士的生涯規劃

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- What is HFA?
- Post-secondary challenges of HFA
- Support strategies
- Service overview





Deficits in social communication & social interaction Restricted, repetitive patterns of behaviour, interests, or activities

Normal Intelligence





High Functioning ASD (Autistic Spectrum Disorders)

高能力自閉症



Associated features

- Sensory integration
- Executive function/self-management
- Emotional/stress management



Post-secondary challenges of HFA



Post-secondary challenges – Tertiary institution

- Difficulties in study/career plan
- Management of study pace
- Time management
- Study skills
- Handling group projects/assignments
- Communication with staff/classmates



Post-secondary challenges – Workplace

- Self-understanding
- Getting the right job
- Interpersonal relationship
- Task management
- Workplace environment



Support Strategies







- Transiting to a Bachelor degree of IT engineering after DSE
- IQ within the very superior range





Unclear life plan

 \rightarrow Clarifying life goal and expectation

 \rightarrow Understanding personal strengths and weaknesses

✓ OT/ST profile, personal interest and abilities

 \rightarrow Collaborating with parents





- Social communication difficulties
- \rightarrow Social skills training programme (PEERS[®])
- →Social skills group which tailor made for tertiary institution environment





- Having difficulties on subject registration
- Late submission on some subjects

- →Executive function coaching
- \rightarrow Collaboration with teaching staff
 - ✓ Academic support
- →Mentorship programme
 - ✓ Mentor as a social reference and supportive role





Executive function coaching

- ✓ To do list
- ✓ Checklist
- ✓ Colour coding
- \checkmark Coaching and review









Priority Matrix(時間管理優先矩陣)





Case sharing - John

- Working as a clerk in a trading company
- Graduated from Higher Diploma programme





Case sharing - John

Lacking of working experience

→Placement programme

- ✓ Task handling skills
- ✓ Workplace communication
- ✓ Work attitude and habbits
- \rightarrow Job matching and crafting
 - ✓ Matching right people to the right jobs





Case sharing – John

- Having conflicts with colleagues
- Unable to seek help from responsible staff

→Social skills group which tailor made for workplace
→On-the-job coaching
✓ 人際關係架構圖





Case sharing - John

- Sit nearby the corridor and copier
- Unable to maintain concentration for most of the time

- ✓ Sensory Integration training
- ✓ Accommodation strategies
- ✓ Workplace modification







Workplace accommodation





Service overview





Respect differences...





香港耀能協會青年發展平台 SAHK Youth Development Platform

- The Pilot Project for Adults with HFA (「吾懂人情計劃」——高能力自閉症人士支援服務) Since 2009 till present
- 2. 'True Colours' Autism Support Service (「真色珍我」—自閉症人士支援服務) Since April 2016 till present

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